



DEPARTMENT OF THE ARMY  
US ARMY INSTALLATION MANAGEMENT COMMAND  
HEADQUARTERS, UNITED STATES ARMY GARRISON, FORT LEE  
DIRECTORATE OF PUBLIC WORKS  
825 19TH STREET  
FORT LEE VA 23801

REPLY TO  
ATTENTION OF

Office of the Director

RECEIVED PRO  
APR 30 2015

Ms. Emilee Adamson  
Planning and VPDES Permit Manager  
Piedmont Regional Office - Department of Environmental Quality  
4949A Cox Road  
Glen Allen, Virginia 23060

Dear Ms. Adamson:

Below please find the responses to your letter of 10 April 2015 requesting additional information to allow you to complete your review of Fort Lee's MS4 Annual report.

**MCM 1 – Public Education and Outreach on Stormwater Impacts**

Permit II.B.1.g(1) – During the reporting period, approximately 6558 Fort Lee personnel (542 newcomers, 200 Earth Day, 51 ECO, 5765 MI/EMS) were reached directly via face to face interaction or training. This is approximately 94% of Fort Lee's permanent population. An unknown number of persons were reached via the Fort Lee website and the Fort Lee newspaper, the Traveller (circulation approximately 20,000, which includes Fort Lee and the Tri-Cities). Additionally, Fort Lee Environmental staff reviews and provides comments on all work orders submitted to our Public Works contractor. These range from small construction projects down to replacement of lock cylinders in doors. All ground disturbing activities are also reviewed as part of this process. Annually, more than 1200 such work orders are reviewed.

Permit II.B1.g(2) – During the next reporting period (1 July 2014 – 30 June 2015) Fort Lee will continue to provide information about illicit discharge prevention and prevention of release of petroleum, oils, lubricants (POL) and other hazardous substances to the storm sewer system. We will utilize weekly briefings to newcomers to the installation (military and civilian, and family members), mandatory web-based training via the Mission Integration/Environmental Management System (MI/EMS, Fort Lee's EMS program), annual Earth Day celebration (which includes children of soldiers and civilian employees), quarterly training for unit Environmental Coordinators and Environmental Compliance Officers (appointed positions which require annual recertification), the Fort Lee website, and the Fort Lee newspaper. We hope to have a hit counter on the website by the end of the next reporting period to allow for a count of unique site visits.

We estimate that more than 6500 persons will be reached, which is approximately 94% of Fort Lee's permanent population.

#### MCM 2 – Public Involvement/Participation

Permit II.B.2.d(1) – Fort Lee's MS4 information is currently available to the Fort Lee community via Fort Lee's intranet site, for personnel with a Common Access Card (CAC). This information is will also be available on Fort Lee's public website, located at <http://www.lee.army.mil/dpw/emd/environmental.management.division.aspx>. Information is currently being reviewed for public release, so there may be some lag time before it is available.

Permit II.B.2.d(2) – Enclosed are four examples of public participation activities conducted during the reporting period. Annual Spring Cleanup (7 April 2014) involves all parts of the installation in post beautification, pollution prevention, hazardous waste disposal to prevent pollutants from entering the Chesapeake Bay (Encl. 1). Annual Fort Lee Earth and Safety Day (24 April 2014) (Encl. 2). Slide excerpted from the monthly Community Action Committee briefing to garrison staff, housing, and lodging (Encl. 3). DPW EMD briefing to the Contracting Office (March 2014) explaining requirements of Fort Lee Environmental Special Conditions Package, which is included in all Fort Lee contracts (Encl. 4). Additionally, Fort Lee Environmental personnel attend monthly Hopewell Local Emergency Planning Committee (LEPC) meetings, monthly Tri-Cities Area Municipal Planning Organization (MPO) meetings, and quarterly Crater Regional Planning District Commission meetings.

#### MCM 3 – Illicit Discharge Detection and Elimination

Permit II.B.3.f(1) – No notices of interconnection were provided during the reporting year to other MS4 entities, nor did Fort Lee receive such a notice from another MS4 entity. Fort Lee is currently unaware of any interconnection of its MS4 system to any other MS4 system.

Permit II.B.3.f(2) – During the reporting period 25 outfalls were screened for dry weather flows and illicit discharges. No dry weather flows or illicit discharges from storm water outfalls were observed by or reported to the MS4 Program Manager. A potential for illicit discharge was observed at Bldg. 9028, see explanation below.

Permit II.B.3.f(3) – On 30 December 2013 a member of the Environmental Management Division (DPW-EMD) staff observed the car wash operation located in the parking lot of Bldg. 9028. The SOP for this operation is to block the nearby yard drain to prevent wash water from entering, and then collecting the accumulated water with a wet/dry vac and then dumping this water in a nearby grassed area to infiltrate. The car wash operator had been using sandbags to block the drain, but the EMD staff member noted that the bags had been allowed to deteriorate and increased the potential for an illicit discharge. EMD contacted the AAFES manager (who "licenses" such business operations on Fort Lee) and offered to provide a rubber drain blocking mat to correct the issue. The AAFES manager received the drain blocker from EMD on 17 January 2014 and delivered it to the car wash operator, reeducating him on the requirement to prevent wash water from being discharged to the storm sewer. To date, the car wash operator has

not been observed washing cars without the drain blocker in place and a wet/dry vac on site. The car wash operates only during warmer, dry weather.

#### MCM 4 – Construction Site Storm Water Runoff Control

Permit II.B.4.f(1) – During the reporting period, only one regulated land disturbing activity operated on Fort Lee, the AIT Barracks Phase II project, DEQ Permit #VAR10C724.

Permit II.B.4.f(2) – The total disturbed acreage of the above project is 12.9 acres.

Permit II.B.4.f(3) –Fort Lee inspected the site every 14 days during the reporting period to check compliance with the Erosion and Sediment Control (ESC) regulations, and to confirm that the permitted site operator was conducting his inspections.

Permit II.B.4.f(4) - The Virginia DEQ serves as the permit authority for regulated land disturbing activities on Fort Lee, and therefore Fort Lee has no authority to enforce the regulation or to issue stop work orders or other enforcement actions. Our sole course of action when deficiencies are found is to notify the Project Manager or Contracting Officer and request that they communicate the issue to the contractor and ask that he/she take corrective action. To their credit, and in order to help Fort Lee remain in compliance, Project Managers and Contracting Officers have not hesitated to compel their contractors to make any corrective action DPW-EMD has requested. During the reporting period the DPW-EMD inspector occasionally noted issues with damaged silt fencing or inlet protection, or mud being tracked onto adjacent roadways on the project noted above, and in all cases those issues were resolved within one week. The DEQ also inspected the site on several occasions during the reporting period, however, DPW-EMD was not informed of those inspections, nor were they provided with copies of the inspection reports, unless they were forward by the Project Manager (in this case the Norfolk District Corps of Engineers).

#### MCM 6 – Pollution Prevention/Good Housekeeping for Municipal Operations

Permit II.B.6.g(1) – Fort Lee’s municipal operations are conducted via contract by Skookum, Inc. This contract is a base year plus five option year contract, and operated in Option Year 1 during the reporting period. The contractor performs under the requirements of the Performance Work Statement and associated Annexes. Fort Lee Environmental staff reviews and provides comments on all work orders submitted to our Public Works/Municipal Operations contractor. These range from small construction projects down to replacement of lock cylinders in doors. Annually, more than 1200 such work orders are reviewed. All ground disturbing activities are also reviewed as part of this process. In addition, Skookum has its own Site Safety and Health Plan and Environmental Protection Plan that govern their work on Fort Lee.

Permit II.B.6.g(2) – Fort Lee Hazardous Substance Integrated Contingency Plan (ICP) is a comprehensive document that addresses potential sources of a releases of POL or other hazardous substances to the environment and outlines procedures to prevent such releases as well as response actions in the event of such a release. This plan covers all potential sources of POL release on the installation. A POL release is the most likely source of environmental harm on Fort Lee, as two training facilities on post (the Petroleum Training Facility and Military in the

Field) regularly have in excess of one million gallons of JP-8 fuel on hand. The ICP was last reviewed in April 2014. In addition, Fort Lee has a facility-wide SWPPP, which also addresses POL releases as well as best management practices to avoid illicit discharges to the storm sewer system. The existing SWPPP is currently under revision.

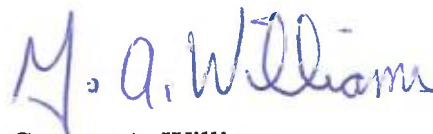
Permit II.B.6.g(3) – Fort Lee does not have a turf and landscape management nutrient management plan, as Fort Lee does not apply nutrients to turf and landscape areas. Contractors, in accordance with the provisions of Fort Lee's Environmental Special Conditions package, may apply nutrients to help establish lawns and cover crop after they complete construction, but that practice ends once the site is turned over to the installation. The Fort Lee Cardinal Golf Course (approximately 60 acres) limits their nutrient applications due to the cost involved, instead they make use of hardy, lower maintenance turf grasses such as Bermuda and other warm season species. We will request golf course management prepare a written plan outlining their soil testing and nutrient application procedures and submit that plan with the next MS4 Annual Report.

Permit II.B.6.g(4) – Fort Lee's public works/municipal operations contractor, Skookum, provides targeted, job specific training to its employees when they come to work for the company on Fort Lee and on a recurring annual basis. Enclosed is a copy of Skookum's training matrix and rosters from the reporting period (Encl. 5). Skookum personnel with a CAC are also required to complete annual MI/EMS training, which includes spill response and illicit discharge prevention.

MS4 Program Plan Updates – A copy of Fort Lee's MS4 Program Plan is enclosed (Encl. 6).

We hope the information provided will allow you to complete your review of our MS4 Annual Report for the reporting period 1 July 2013 – 30 June 2014. We welcome any guidance and additional information you can provide to help us ensure that our program meets all the requirements of the MS4 program as they apply to Fort Lee. If you have any questions or require any further information, please contact Craig Norris at (804) 734-3772, or email to [craig.a.norris10.civ@mail.mil](mailto:craig.a.norris10.civ@mail.mil).

Sincerely,



Gregory A. Williams  
Director  
Directorate of Public Works

Enclosures



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U.S. ARMY COMBINED ARMS SUPPORT COMMAND  
G-3 OPERATIONS  
DSN: 589-1881, COMM (804) 765-1881

HQ CASCOM TASKING ORDER

S. 7APR14  
DTG. 5MAR14

**SUBJECT:** TASKORD 14-077 – 2014 Fort Lee Spring Cleanup

**References: Fort Lee Policies:**

- A. No. 07-05. Environmental Policy. 26 October 2009.
- B. No. 16-03. Trimming and Planting of Trees, Shrubs and Flowers around Buildings. 1 June 2009.
- C. No. 17-03. Pest Management Services. 10 June 2003.
- D. No. 18-03. Fort Lee Recycling Program. 10 June 2003.

1. **Situation.** Chesapeake Bay Watershed Initiative (CBWI). The CBWI is a natural resource conservation program administered by the USDA/Natural Resources Conservation Service. Fort Lee Fall and Spring Cleanup operations reduce harmful surface runoff from Fort Lee that can eventually enter the Chesapeake Bay Watershed. The Fort Lee Environmental Office uses Fall and Spring Cleanup data to report the extent of effort Fort Lee contributes to support the CBWI.

2. **Mission.** All units and activities on Fort Lee conduct Spring Clean up activities across the installation from 7 to 11 April 2014 to maintain the installation's neat and orderly appearance.

3. **Execution.**

A. **Suspense: NLT 7APR14**

B. **Commander's Intent.** Maintenance of the installation's grounds and facilities is a continuous operation. Spring Cleanup is a collective effort during a specified time to ensure the installation receives maximum attention. Spring Cleanup will be accomplished with zero injuries or incidents and adherence to environmental standards. The desired end state is an installation with a physical appearance that makes Soldiers, Marines, Airmen, Sailors, civilians, and families proud to be a part of.

C. **Concept of Operations.** This operation will be conducted in three phases.

1. **Phase I - Preparation.** This phase begins with the receipt of this order. Garrison CSM will coordinate with CASCOM G3 to finalize map of unit AORs for Spring Cleanup. DPTMS will hold one IPR to resolve issues and finalize necessary coordination. Units will assess the cleanliness of the areas they are assigned, ensure signature cards are up-to-date with the DPW U-Do-It Supply Facility and the DPW Roads & Ground Facility, repair or replace unserviceable equipment, and coordinate for additional resources as required. The Garrison CSM will conduct a pre-inspection of the installation and provide guidance to units on any areas/issues that require specific attention.

2. **Phase II – Cleanup Week.** Units will conduct Cleanup operations in the AORs assigned in the Spring Cleanup AOR Map and address any issues identified by the Garrison CSM in the pre-inspection. Used/unserviceable hazardous materials will be consolidated and disposed of at the DPW HAZWASTE Facility. At the end of the week, the Garrison CSM will conduct an inspection of the installation. Garrison CSM will notify units if additional work is required to clean up their assigned areas.

3. **Phase III - Recovery.** Units will turn in all borrowed equipment and materials. This phase ends after all units submit required Total Soldier-hours Report and AAR comments to Operations/DPTMS.

D. **Tasks.**

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ENCL 1

**SUBJECT: TASKORD 14-077 – 2014 Fort Lee Spring Cleanup**

1. QMS, TCS, OD, ALU, 82<sup>nd</sup> STB, KAHC, MEPS. Assign a POC to attend the IPR outlined on the timeline below. This individual will attend the IPR where the breakdown of spring cleanup duties are assigned to various units. This individual must then work within their organization to ensure the duties assigned are completed according to this TASKORD.
2. G3. Before the IPR on 21MAR14, coordinate with Garrison CSM to assign unit AORs.
3. USAG Fort Lee.
  - a. Garrison CSM.
    1. Coordinate with the CASCOM G-3 SGM to confirm unit AORs (create Annex C – Spring Cleanup AOR Map) before the IPR on 21MAR14. Provided to unit representatives and discussed at this IPR.
    2. Conduct a pre-inspection and a final inspection of the installation.
  - b. DPTMS. Prepare orders, hold meetings, (IPRs, AARs, etc) coordinate, and resolve issues.
  - c. DPW.
    1. Provide support by managing the issuance of supplies and provide service.
    2. Track the following cost related data for contracted support of Spring Cleanup: bag collection, limb collection, dumpsters, street sweeper, rakes, bags, weight/volume of leaves collected, weight/volume of limbs collected. Provide cost breakdown to Operations/ DPTMS NLT 25APR14, POC Tom Nelson, 765-2668, [thomas.c.nelson6.civ@mail.mil](mailto:thomas.c.nelson6.civ@mail.mil).
    3. Track total man-hours of non-contracted personnel that conduct Spring cleanup operations (e.g. DoD employees, prison labor). Provide report of total man-hours expended to Operations/DPTMS NLT 17APR14, POC Tom Nelson, 765-2668, [thomas.c.nelson6.civ@mail.mil](mailto:thomas.c.nelson6.civ@mail.mil)
  - d. PAO. Publicize information pertaining to Spring Cleanup using all appropriate and available means of communication.

**E. Coordinating Instructions.**

1. Risk Reduction Control Measures. All units/activities are responsible for their own composite risk management during this operation. The use of PPE is mandatory when using power equipment (e.g. eye protection, hearing protection, gloves, etc.)
2. Environmental Considerations.
  - a. Weed Killer. Units/tenants will not use weed killer. Units are required to contact the DPW Environmental office to address managing weeds in their unit's AOR.
  - b. Retention ponds. Units will not cut grass within 2' of the edge of retention ponds.
3. Unit/Tenant AOR. Installation Units/Tenants/Activities are responsible for Spring Cleanup operations within their AOR assigned in Annex C (Operations: Spring Cleanup AOR Map). This Spring Cleanup Map will be provided to tenant unit representatives at the IPR on 21MAR14.
4. Unit Police-Call areas. Units will continue to conduct Police-Call of areas they are assigned IAW existing Garrison/Installation Police-Call maps/ schedules/ orders/ policy.
5. Uniform. ACUs, patrol cap, gloves, reflective belt.
6. Spring Cleanup Standards.
  - a. Soldiers will not conduct cleaning operations within fenced construction areas.

**SUBJECT: TASKORD 14-077 – 2014 Fort Lee Spring Cleanup**

- b. Grass will be mowed and maintained IAW current standards.
- c. All leaves in clear plastic bags and placed at curb. DPW will not vacuum leaves.
- d. Weed and rework tree, shrub, and plant beds. This will prepare mulch beds for the fall growing season by reducing weed growth and ensuring adequate moisture.
- e. Remove/trim grass from sidewalks and street curbs.
- f. Pick up dead limbs and pile at curb for refuse contractor. Don't put limbs in bags.
- g. Remove trash and debris from training areas and haul to dumpster.
- h. Do not put leaves or limbs in dumpsters.
- i. Edge around building, signs, fence, and sidewalks/curbs.
- j. Trim bushes/trees. Trim suckers from trees.
- k. Remove all unauthorized signs and replace unserviceable signs.
- l. Touch-up painted area with like colors.
- m. All parking areas will be swept and grass pulled from cracks.
- n. All RVs, boats, campers, trailers and oversized vehicles will be moved to the RV parking area.
- o. Report damaged traffic signs, trees with excessive or hazardous limbs, trash piles, and damaged property to the DPW service order desk (804-451-1914).
- p. Report abandoned cars to PMO (734-7400).

**7. Guidelines for collecting ground debris/yard waste.**

- a. Yard waste is collected as a recyclable material. Yard waste consists of grass clippings, leaves, pine straw, gumballs (from gum trees), pinecones, and shrub clippings. Yard waste must remain free of trash including paper, plastic, cans, dirt, and rocks.
- b. Sticks, branches and limbs are to be kept separate from yard waste. Limbs and branches should be no more than four feet long and stacked neatly at the curb.
- c. Yard waste must be bagged in CLEAR plastic bags and placed at the curb for collection (yard waste should not be placed loose in recycle containers or trash containers). Use clear plastic bags until the Base Supply Warehouse supplies are exhausted.
- d. Use care not to over load bags. Bags in excess of 20 pounds should be double or triple bagged to prevent breaking and/or tearing of bags.

**8. Timeline.**

Date	Time	Event	Location	Who
21MAR	1400	IPR	Gar. HQ Conf Rm (Bldg. 12010, Rm 214)	All
3APR	1400	Pre-inspection Bus Ride	Fort Lee	Gar. CSM, DPTMS Rep.
7-11APR	-	Spring Cleanup Week	Fort Lee	All
10APR	1400	Final inspection Bus Ride	Fort Lee	Gar. CSM, DPTMS Rep.
17APR	-	Total Soldier-Hour & AAR Report	NA	All units
25APR	-	Total Cost & Man-hrs Report, AAR	NA	DPW

**4. Sustainment.****A. DPW U-Do-It Supply Facility, Bldg 6208.**

1. Equipment & Supplies. Leaf blowers, plastic bags, yard tools, grass seed, fertilizer, and lime are available for pickup for common areas only. Units need to have a signature card on file at the U-Do-It Supply Facility and will be charged for new supplies. Damaged tools can be replaced on a 1-for-1 basis.

2. Hours of Operation. 0800-1600, Monday - Friday. POC: Susan Keim, 734-4329.

**B. DPW Roads & Grounds Shop.**



**SUBJECT: TASKORD 14-077 – 2014 Fort Lee Spring Cleanup**

1. Equipment. Units coordinate to sign-out ride-on lawn mowers from DPW Roads & Grounds on a daily basis. Operator training is provided when the unit picks up the lawn mower. Push mowers and weed-eaters can also be signed out.
2. Equipment repair. Units coordinate with DPW Roads & Grounds for the repair of unit owned weed-eaters, push mowers, and ride-on mowers.
3. Street Sweeper Vehicle. Units coordinate with DPW Roads & Grounds Shop for street sweeper service in their assigned areas.
4. POCs: Shawn Shelton, 734-4765.

C. DPW Service Order Desk. Large limb piles and debris placed at the roadside need to be coordinated for pick up by initiating a service order with DPW Service Order Desk, 804-451-1914.

D. DPW Service Contract Branch.

1. Collection of leaf bags. DPW Service Contract Branch will manage contractor support to pick up bagged leaves placed at the roadside throughout the installation.
2. Dumpsters. Units policing training areas can request placement of large (30 cubic feet) dumpsters by calling John Morgan, DPW, Facilities/ SB, 734-4798.

E. DPW Hazardous Waste Facility. Hazardous substances can be disposed of at the DPW HAZ-Waste facility at building 7130 (corner of Quartermaster Road and 18th Street).

## 5. Command and Control.

### A. Command.

1. NCOIC. The Garrison CSM is the NCOIC of this operation. The DPW SGM will represent the Garrison CSM in her absence. POC for order, Mr. Nelson, DPTMS, [thomas.c.nelson6.civ@mail.mil](mailto:thomas.c.nelson6.civ@mail.mil), 765-2668.

2. <u>Key Personnel Contact Info</u> :	CSM Nelson	Garrison CSM	734-7244
	Tom Nelson	DPTMS, Operations	765-2668
	Susan Keim	U-Do-It Supply Facility	734-4329
	John Morgan	DPW F, SB	734-4798
	Shawn Shelton	DPW Roads and Grounds	734-4765
	Matt Weeks	DPW HAZWASTE Facility	734-3811

### B. Control.

1. Soldier-hours Report. All units/activities conducting Spring Cleanup will track total amount of Soldier-hours spent conducting cleanup operations. One Soldier-hour is equivalent to 1 Soldier working for 1 hour. Total Soldier hours will be tracked for any time that cleanup work is conducted- it is not limited to Cleanup Week. Provide report of total Soldier-hours expended to Tom Nelson, Operations/DPTMS, 765-2668, [thomas.c.nelson6.civ@mail.mil](mailto:thomas.c.nelson6.civ@mail.mil).

2. AAR Report. AAR report will follow the format: Issue, Discussion, Recommendation; for each AAR issue. Units will submit no less than 1 positive / maintain and 1 negative / improve issue. Provide AAR Report to Tom Nelson, Operations/DPTMS, 765-2668, [thomas.c.nelson6.civ@mail.mil](mailto:thomas.c.nelson6.civ@mail.mil).

### C. Approval. SCOTT BROWN, Director, DPTMS

Encl 1 – Spring Cleanup Areas of Responsibility Map (to be published)

DISTRIBUTION: CASCOM ALL, KAHC, 82<sup>nd</sup> STB, MEPS, USAG Fort Lee





**You're invited to celebrate Earth and Safety Day!**

**Thursday April 24<sup>th</sup> 8:00 am - 2:00 pm**

**Lee Playhouse**

**featuring**

Speaker sessions starting at 9:00 and 10:30

**Award Presentation, Wildlife Show, Exhibitors with giveaways and  
Training Onsite**

9:00 am: Welcome and Opening Remarks Fort Lee Garrison Commander

9:15 am - 10:15 am: Sustainability, and Mothers Against Drunk Driving (MADD)

10:30 am - 11:30 am: MADD and AWARE Wildlife Show

12:00 pm - 12:30 pm: Awards Presentation

12:30 pm - 1:00 pm: AWARE Wildlife Show

**The Safe Kids Coalition will perform child safety seat checks at the  
Main Exchange Parking Lot from 10:00 am to 2:00 pm**

Shuttle service departing on the hour and half-hour  
from CASCOM Circle and Garrison HQ to the Theater 8:00 am - 2:00 pm

**Food available for purchase**

Call Safety 765-1661 or Environmental 765-7548 for information

**ENCL 2**

# *DIRECTORATE OF PUBLIC WORKS* #15D

## **ENVIRONMENTAL MANAGEMENT DIVISION (EMD)**

- Fort Lee is required to keep pollutants (and non storm water) out of the storm water system. Items to exclude from the storm water systems would be:
  - Grease from Food Sources-(Eating Facilities, Kitchens)
  - Petroleum, Oils and Lubricants (POL)-(Vehicle Maintenance)
  - Hazardous Materials-(House Keeping/Maintenance etc...)
  - Leaves, Vegetation and Lawn Clippings
  - Soil and Sediment (Construction)
  - Pesticides and fertilizers
  - Water from vehicle washing – direct flow to grassed areas
- For any questions please contact EMD at 734-5014.

**“Protecting the Land That We Defend”**







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**Fort Lee  
MICC and EMO Contracting Partners  
a Successful Partnership  
12 Mar 2014**

**Ms. Debbie Kilpatrick  
NEPA Program Manager DPW-EMO**

**Goal and learning objective is:**

**To introduce EMO, to explain how we can help your business processes.**

**MICC can help EMO to meet our legal mandates and goals.**

***Protecting the Land we Defend!***

2013

Safety Training Plan 2013													
Division	Ft. Lee Virginia (Division 55)												
	TOPIC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
	MANAGER/SUPERVISOR TRAINING												
APP	ACCIDENT PREVENTION PLAN												
SECTION #1	CORPORATE SAFETY PLAN												
SECTION #2	HEARING CONSERVATION PLAN												
SECTION #3	FIRE SAFETY PLAN												
SECTION #4	GHS - GLOBALLY HARMONIZED SYSTEM												
SECTION #5	ELECTRICAL SAFETY PLAN												
SECTION #6	BLOOD BORNE PATHOGEN												
SECTION #7a	ASBESTOS, LEAD & MOLD AWARENESS												
SECTION #8	RESPIRATORY PROTECTION PROGRAM												
SECTION #9	LOCK OUT - TAG OUT PROGRAM												
SECTION #10	FALL PROTECTION PROGRAM												
SECTION #11	PPE PROGRAM												
SECTION #12	LADDER & CARGO SECUREMENT												
	SENSITIVITY AWARENESS/SEXUAL AWARENESS												
TAB #7	ACTIVITY HAZARD ANALYSIS												
TAB #7	PPE HAZARD ASSESSMENT												
	ALL PERSONNEL TRAINING												
ELEMENT	SAFETY TRAINING MANUAL												
#1*	ASBESTOS AWARENESS												
#2	BLOODBORNE PATHOGENS												
#3	MECHANICAL LIFT EQUIPMENT SAFETY												
#4	HAZARD COMMUNICATION "MSDS"												
#5	LADDER AND SCAFFOLDING SAFETY												
#6	BACK AND LIFTING SAFETY												
#7*	LOCK-OUT / TAG-OUT "General"												
#7a	LOCK-OUT / TAG-OUT "Authorized Emp."												
#8	Ladder Safety & Inspection												
#9	HEARING PROTECTION												
#10	VISION SAFETY												
#11	GENERAL ERGONOMICS												
#12	FALL PROTECTION												
#13*	PERSONAL PROTECTION EQUIPMENT												
#14*	HAZ-MAT SPILL RESPONSE												
#15	TOOL SAFETY												
#16	LEAD AWARENESS												
#17	EMERGENCY PLAN												
#18	VIOLENCE IN THE WORKPLACE												
#19	BOMB THREAT												
#20	MOLD AWARENESS												
#21	TRAFFIC FLAGGING												
#22	MAINTENANCE SHOP SAFETY												
#23	GHS - GLOBALLY HARMONIZED SYSTEM												
#24	HOT WORK PERMIT												
#25	HEAT STROKE PREVENTION												
#26	HARASSMENT/DISCRIMINATION												
#27	EMPLOYEE SENSITIVITY AWARENESS												
#28	PERSONAL HYGIENE												
#29	EMERGENCY ROLL CALL												
#30	FIRE EXTINGUISHER SAFETY												
#31	OVERHEAD CRANES, EXPLOSIVES, X-RAY SCREENING, KITCHEN SAFETY, INFECTION CONTROL												
#32	LOAD / CARGO SECUREMENT												

YELLOW = TRAINING NOT REQUIRED  
 GREEN = MANAGER/SUPERVISOR TRNG.  
 RED = ALL PERSONNEL TRAINING  
 BLUE = Will be given to selected groups

CONTRACT BEGINS ↑

ENCL 5



# Skookum Safety Training Tracking Log

Supervisor Safety Training Element Number (Dept 55)																	
Last Name	First Name	Position	Basic Safety Indoc	1 - Corporate Safety Plan	2	3 - Fire Safety Plan	4 - GHS	5	6	7	7a - Lead, Asbestos & Mold	8 - Respiratory Protection	9	10 - Emergency Planning, Bomb Threat, Workplace Violence	11 - PPE	12	Sensitivity / Sexual Harrassment
Bethune	Irene	Accountant I	X				X				X	X		X		X	X
Brooks	Irvin	Quality Control Specialist	X			X	X				X	X		X	X	X	X
Carter	Cheryl	General Clerk III (GFEBS)	X			X	X				X	X		X	X	X	X
Colban-Hill	Michelle	Production Control Clerk	X	X		X	X				X	X		X	X	X	X
Cupp	Karl	Deputy Project Manager	X			X	X				X			X	X	X	X
Fetter	Robert	Project Manager	X			X					X			on vac.	X		X
Howard	Paul	Estimator III	X			X	X				X	X		X	X	X	X
Jacob	George	Work Control Manager	X	X		X	X				X	X		on vac.	X		X
Keim	Susan	Engineer Supply Supervisor	X	X		X	X				X			X	X		X
Mitchell	Aaron	Administrative/Vocational Assistant	X				X				X			X	X	X	X
Osborne	William	Roads and Grounds Supervisor	X			X	Hosp				X			X	X	X	X
Pressel	Thomas	Systems Administrator	X				X				X			X	X	X	X
Robertson - Hicks	April	Office Manager	X			X	X				X	X		X	X	X	X
Salyers	Jack	Building and Structures Supervisor	X			Attended employees training	X				X			X			X
Stinson III	John	General Clerk III (GFEBS)	X			X	X				X	X		X	X		X
Taylor	Vaughn	Safety Specialist	X			X	X				X	X		X	X	X	X
Turner	Stacey	Production Control Clerk/Warranties	X	X		X	X				X	X		X	X	X	X
Valero	Jesus	Quality Control Specialist	X			X	X				X	X		X	X	X	X
Walker	William	Estimator III	X				X				X			X	X	X	X
Williams	Aisha	Production Control Clerk	X			X	X				X	X		X		X	X
Wright	William	Quality Control & Safety Manager	X			X	X				X	X		X	X	X	X
Hawkins	Matthew	Estimator III					X									X	X
Pack	Mathis	Production Control Clerk					X										X

Feedor	Michelle	Administrative/Vocational Assistant	X			X						X					
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## Skookum Safety Training Tracking Log

Last Name	First Name	Middle	Payroll #	Battle Injury Index	1 - Ambush	2 - Bloodless Paraglider	3	4 - Hazard Communication	5 - Leader & Safehold Safety	6 - Officer's and Lifting Safety	7 - LOFO	8 - Lateral Safety	9 - Hearing Protection	10 - Vision Safety	11 - General Ergonomics	12	13 - Personal Protective Equipment	14	15 - Tool Safety	16 - Load	17	18	19	20 - Wade	21	22	23 - OAS	24 - Hot Work Permit	25 - Heat Stroke	26 - Hazardous / Decontamination	27 - Biological Contaminant Resistance	28	29	30 - High-Altitude Safety	31	32 - Corps Management	Last Name	First Name	Middle					
Aulabaugh	James	Leslie	03192		X										X																						Aulabaugh	James	Leslie					
Aultman	Joshua	Page	03174		X																																Aultman	Joshua	Page					
Baxter	Joseph	Andrew							X	X		X			X																							Baxter	Joseph	Andrew				
Bekon	Ricky	Donel	03216																																			Bekon	Ricky	Donel				
Blackwell	Damaro	David	03219						X																												Blackwell	Damaro	Ozard					
Blunt III	Webster	McKinley	03180			X																															Blunt II	Webster	Eddie					
Boyd	Eddie	Cleveland	03188		X				X						X																						Boyd	Eddie	McKinlay					
Boykins	Peter	Umar	03195		X	X																															Boykins	Peter	Lea					
Brown	Harold	Stefan	03190																																			Brown	Harold	Stefan				
Bullard	Monte	Roy	03217		X				X	X			X	X	X																							Bullard	Monte	Roy				
Carnal	James	Revin	03251						X	X	X	X	X	X	X																							Carnal	James	Kevin				
Chadwick	Raymond	Elyah	03243		X						X	X			X																							Chadwick	Raymond	Carl				
Colson	Carl	James	03166																																				Colson	Carl	James			
Coleman	Larry	Donnell	03146		X																																		Coleman	Larry	Donnell			
Cormier	John	Robert	03194								X	X	X			X																							Cormier	John	Robert			
Crawford	Tina	Marie																																					Crawford	Tina	Marie			
Crawley	Todd	Anthony	03179		X									X																									Crawley	Todd	Anthony			
Grenshaw	James	George	03279						X	X																													Grenshaw	James	George			
Hickerson	Byron	Eugene													X																								Hickerson	Byron	Eugene			
Osmulke	Jason	Wade	03258																																				Osmulke	Jason	Wade			
Douglas	Albert	Mevin	03222						X																														Douglas	Albert	Mevin			
Farrar	Anthony	Barry	03185																																				Farrar	Anthony	Barry			
Feeder	Michelle				X																																							
Fitch	Gregory	Arthur	03226						X	X	X				X																								Fitch	Gregory	Arthur			
Gardner	Kelly		03198												X																								Gardner	Garrett	Kelly			
Gardner	Daniel		03227		X				X	X					X																								Gardner	John	Daniel			
Geary	John				X																																		Geary	John				
Gravely	Stacy	Lee	03275		X	X			X																														Gravely	Stacy	Lee			
Gutierrez	Roberto	Carlos	03189			X			X	X	X																												Gutierrez	Roberto	Carlos			
Hall	Nelson	Torrance	03260		X		X		X	X	X				X																									Hall	Nelson	Torrance		
Hicks	Raymond	Harold	03196												X																								Hicks	Raymond	Harold			
Holister	Dannie	Edwin			X																																		Holister	Dannie	Edwin			
Jacobs	Kelser	L																																					Jacobs	Kelser	L			
Johnson	Philip	Bruce	03193		X				X																														Johnson	Philip	Bruce			
Jones	Derrick	Reshod			X																																		Jones	Derrick	Reshod			
Jones	Robert	Michael	03220			X						X	X	X	X																							Jones	Robert	Michael				
Kuhle	Joseph	Andrew	03197		X						X	X	X	X	X																									Kuhle	Joseph	Andrew		
Kuhns	Robin (Robbie)	Vincent	03215								X		X	X	X																								Kuhns	Robin (Robbie)	Vincent			
Leatherer	Christian	Lee	03177		X	X																																	Leatherer	Christian	Lee			
Licuga	Egal	Sanabria	03162		X	X	X		X	X	X				X																									Licuga	Egal	Sanabria		
McCabe	Larry	Wayne	03273						X	X	X	X			X																										McCabe	Larry	Wayne	
McComber	John				X																																		McComber	John				
Murray	Elyah	NMN	03274																																					Murray	Elyah	NMN		
Noel	Richard	Julian	03191		X	X			X	X	X			X	X																									Noel	Richard	Julian		
Palazzo	William	Douglas	03228		X	X					X	X	X	X	X																									Palazzo	William	Douglas		
Perry	Tony	Eugene	03131								X	X	X	X	X																									Perry	Tony	Eugene		
Pryor	Alvin	Lois	03229						X	X	X	X	X	X	X																										Pryor	Alvin	Lois	
Pursell	Rhonda	Denise	03256																																					Pursell	Rhonda	Denise		
Riggins	Billy	Eugene	03234		X	X			X	X	X	X	X	X	X																									Riggins	Billy	Eugene		
Rogers Sr	Dayton	Damon	03173																																					Rogers Sr	Dayton	Damon		
Shane	Timothy				X																																				Shane	Timothy		
Shipp	Donald		03209			X				X	X	X	X	X	X																									Shipp	Donald			
Sims	David	Ray	03225		X	X					X	X	X	X	X																										Sims	Timothy	Ray	
Sloan	Timothy	Allen	03239												X																											Sloan	Timothy	Allen
Smylecz	Scott	Christopher	03236						X	X	X	X	X	X	X																										Smylecz	Scott	Christopher	
Steele	James	Darrell	03203						X	X	X	X	X	X	X																											Steele	James	Darrell
Suth	Sean	O'Neill	03204						X	X	X	X	X	X	X																											Suth	Sean	O'Neill
Sutton	David	Franklin	03247		X				X						X																											Sutton	David	Franklin
Swann, Sr.	Dennis	Hampton	03257		X	X		X	X	X	X	X	X	X	X																											Swann, Sr.	Dennis	Hampton
Swanner IV	Joseph	Thomas	03211						X	X	X	X	X	X	X																											Swanner IV	Joseph	Thomas
Talnage	Richard	Lindamood	03270		X	X		X																																		Talnage	Richard	Lindamood
Terrell																																												

April - Cleaning and working in Traffic (Roads & Grounds) 4hrs.  
June - Traffic Insects, poison any  
July - Heat Injury, Securing Loads on vehicles  
September - Workplace Violence (response to D.C. Shooting)  
October - Shelter in-Place (response to TN shooting)

Last Name	First Name	Middle	Payroll #	Basic Safety Indoc	1 - Asbestos	2 - Bloodborne Pathogens	3	4 - Hazard Communication
<b>Regular On-Call</b>								
Bowen	Randolph	Gabriel	03168	x	X			
Conger	Jimmy			x	X			
Giles	Corey	Andrew	03267	x	X	x		x
Ellis	Miles			x	X			
Legrande	Corey	Joseph	03278	x	X	x		x
Ridley	Raymond			x	X			
Smith	Dionte	Jerrell	03241	x	X	x		x
Taylor	Glenda	Jean	03242	x	X	x		x
Tucker	James	Eric	03238	x	X	x		x
Walton, Jr.	Thomas	Wallace	03171	x	X	x		x
Wilson	Wyatt	Lee	03269	x	X	x		x
Wynn	Terrence	Jay	03235	x	X	x		x

[illegible]



## Employee Safety Training Element Number (Dept 55)

14	15 - Tool Safety	16	17	18	19	20	21	22
		X	x	x	x	X		
		X				X		
	x	X	x	x	x	X		
		X				X		
	x	X	x	x	x	X		
		X	x	x	x	X		
	x	X	x	x	x	X		
		X	x	x	x	X		
	x	X	x	x	x	X		
	x	X	x	x	x	X		
	x	X	x	x	x	X		
	x	X	x	x	x	X		

23	24 - Hot Work Permit	25 - Heat Stroke	26 - Harassment / Discrimination	27 - Employee Sensitivity Awareness	28	29	30 - Fire Extinguisher Safety	31
			X	X				
		X	X	X			X	
		x	X	X			X	
		x	X	X			X	
			X	X			X	
		x	X	X			X	
		x	X	X			X	
		x	X	X			X	
		x	X	X			X	

32	Last Name	First Name	Middle	Payroll #	
		Bowen	Randolph	Gabriel	03168
X					
X	Giles	Corey	Andrew	03267	
X					
X	Legrande	Corey	Joseph	03278	
	Ridley	Raymond			
X	Smith	Dionte	Jerrell	03241	
X	Taylor	Glenda	Jean	03242	
	Tucker	James	Eric	03238	
X	Walton, Jr	Thomas	Wallace	03171	
X	Wilson	Wyatt	Lee	03269	
X	Wynn	Terrence	Jay	03235	

Last Name	First Name	Middle	Payroll #	Basic Safety Indoc	1 - Asbestos	2 - Bloodborne Pathogens	3	4 - Hazard Communication
Former Employees								
Gray, Jr.	Brian	O'Neill	03273	x		x		x
Bismark	Charles	Leroy	03248	x		x		x
Brooks	Douglas	Reshod		x				
Summerra	Brandon	Craig	03202	x		x		x
Freed	Robert	Allen	03261	x		x		x
McCleave	Daniel	Arvad	03254	x		x		x
Lee	Joshua			x				
Vazquez	Sergio	Antonio	03212	x	X	x		x
Steele	William	Carter	03161	x		x		x
Dabney	Donnell	Andrew	03271	x		x		x
Dillenbeck	Eric	Keith	03244	x		x		x
Jackson	Andre	Edward	03262	x		x		x
Spain	Klint			x				
Vaught	Andrew	Richard	03268	x		x		x
Garrettson	Alyssa	Erin	03245	x	X	x		x
Green	Stephen	Cornelius	03184	x	X			
Spears	Nick			x	X			
Williamso	Clayton	Dean	03176	x	X	x		x
Wright	Aaron	Gilliam	03169	x	X	x		x
Maciejczy	Adam	Joseph	03187	x	X	x		x
Perkinson	Willie	Michael	03250	x	X	x		x



5 - Ladder & Scaffold Safety	6 - Back and Lifting Safety	7 - LOTO	8	9 - Hearing Protection	10 - Vision Safety	11 - General Ergonomics	12	13 - Personal Protective Equipment
								X
								x
	X			X	X	X		X
								X
X	X	X		X	X	X		x
								X
								x
								X
								X
								x
								X
								X
								x
								x
								X
	X			X	X	X		x

Employee Safety Training Element Number (Dept 55)

14	15 - Tool Safety	16	17	18	19	20	21	22
	X							
	X							
	X							
			X	X	X			
	X	X	X	X	X	X		
	X		X	X	X			
	X							
	X		X	X	X			
	X		X	X	X			
	X		X	X	X			
	X	X	X	X	X	X		
	X	X	X	X	X	X		
		X				X		
	X	X	X	X	X	X		
	X	X	X	X	X	X		
	X	X	X	X	X	X		
	X							

23	24 - Hot Work Permit	25 - Heat Stroke	26 - Harassment / Discriminati	27 - Employee Sensitivity Awareness	28	29	30 - Fire Extinguishe r Safety	31
							x	
							x	
		x	X	X				
		x	X	X			x	
							x	
		x						
		x	X	X			x	
	X	x					x	
			X	X			x	
		x	X	X			x	
		x	X	X			x	
		x	X	X				
		x	X	X			x	
		x	X	X			x	
		x	X	X				
		x	X	X			x	
		x	X	X			x	
		x	X	X			x	
		x					x	

Last Name	First Name	Middle	Payroll #

Gray, Jr.	Brian	O'Neill	03273
Bismark	Charles	Leroy	03248
Brooks	Douglas	Reshod	
Summerra	Brandon	Craig	03202
Freed	Robert	Allen	03261
McCleave	Daniel	Arvad	03254
Lee	Joshua		
Vazquez	Sergio	Antonio	03212
Steele	William	Carter	03161
Dabney	Donnell	Andrew	03271
Dillenbeck	Eric	Keith	03244
Jackson	Andre	Edward	03262
Spain	Klint		
Vaught	Andrew	Richard	03268

	Garrettson	Alyssa	Erin	03245
	Green	Stephen	Cornelius	03184
	Williamso	Clayton	Dean	03176
	Wright	Aaron	Gilliam	03169
	Maciejczy	Adam	Joseph	03187
	Perkinson	Willie	Michael	03250



## ROADS &amp; GROUNDS STAND DOWN - August 30th, 2013

LAST NAME	FIRST NAME	MIDDLE	POSITION	WEED EATER	PUSH MOWER	Z-Turn	Pruning	LOAD
Aultman	Joshua	Page	Grounds Maintenance Laborer	x	x	x	x	x
Blunt III	Webster	McKinley	Grounds Maintenance Laborer	x	x	x		x
Bowen	Randolph	Gabriel	Roads and Grounds Supervisor	x	x	x	x	x
Brown	Harold			x	x	x	x	x
Coleman	Larry	Stefan	Equipment Mechanic III	x	x	x	x	x
Conger	Jimmy	Donnell	Tractor Operator	x	x	x	x	x
Crenshaw	James			x	x	x	x	x
Ellis	Miles	Andrew	Grounds Maintenance Laborer					x
Farrar	Anthony	Keith	Grounds Maintenance Laborer	x	x	x	x	x
Garretts	Alyssa		Foreman Roads and Grounds	x	x	x	x	x
Giles	Corey	Erin	Enhancements Laborer	x	x	x	x	x
Green	Stephen	Andrew	Truck Driver - Heavy	x	x	x	x	x
Hollister	Dannie	Cornelius	Grounds Maintenance Laborer	x	x	x	x	x
Jacobs	Kelser	Edward	Grounds Maintenance Laborer	x	x	x		x
Jones	Derrick			x	x	x	x	x
Lee	Joshua			x	x		x	x
Legrande	Corey	Joseph	Enhancements Laborer	x	x		x	x
Leitherer	Christian	Lee	Grounds Maintenance Laborer	x	x			x
Maciejczyk	Adam	Joseph	Grounds Maintenance Laborer	x	x	x	x	x
Mayo	Akeem	NMN	Equipment Mechanic I - Helper PT	x	x	x		x
Murray	Elijah	Damon	Grounds Maintenance Laborer	x	x	x	x	x
Osborne	William			x	x	x	x	x
Ridley	Raymond	Jerrell	Grounds Maintenance Laborer					x
Rogers Sr	Dayon			x	x	x		x
Schane	Timothy	Craig	Tractor Operator	x	x	x	x	x
Smith	Dionte	Franklin	Tractor Operator	x	x	x		x
Smith	Richard	Jean	Grounds Maintenance Laborer - OH	x	x	x	x	x
Spears	Nicholas	Lee	Grounds Maintenance Laborer					x
Sutton	David	Lewis	Heavy Equipment Operator	x	x	x	x	x
Taylor	Glenda	Shabray	Grounds Maintenance Laborer - OH	x	x		x	x
Terrell	Clarence	Eric	Enhancements Laborer - PT	x	x	x	x	x
Thurston,	William	John	Tractor Operator	x	x	x	x	x
Thurston, I	Billy	Richard	Grounds Maintenance Laborer	x	x	x	x	x
Thweatt	Brondesh	Antonio	Grounds Maintenance Laborer	x	x	x	x	x
Tucker	James	Antonio	Grounds Maintenance Laborer	x	x		x	x
Turner	Daniel	Wallace	Grounds Maintenance Laborer	x	x	x	x	x
Vazquez	Sergio	Dejon	Grounds Maintenance Laborer	x	x	x	x	x
Walters	Lamar	Glenn	Equipment Mechanic II	x	x	x	x	x
Walton, Jr	Thomas	McKinney	Tractor Operator	x			x	x
Whitehurst	Le'Trell	Dean	Grounds Maintenance Laborer	x	x	x	x	x
Wilkerson	Ronald	Lee	Enhancements Laborer	x	x	x	x	x
Williams S	Matthew	Gilliam	Grounds Maintenance Laborer	x	x	x		x
Williamson	Clayton	Jay	Enhancements Laborer	x	x			x
Wilson	Wyatt			x	x	x		x
Wright	Aaron			x	x			x
Wynn	Terrence			x	x		x	x

Building Structures Annual Training Log - 2014													
LAST NAME	FIRST NAME	January	February	March	April	May	June	July	August	September	October	November	December
AULABAUGH	JAMES	8-Jan	27-Feb	13-Mar	22-Apr	7-May	20-Jun	15-Jul	18-Aug	15-Sep	15-Oct	21-Nov	15-Dec
BLACKWELL	DAMARIO	8-Jan	27-Feb	13-Mar	22-Apr	7-May	20-Jun	15-Jul	18-Aug	15-Sep	15-Oct	21-Nov	15-Dec
BOYD	EDDIE	8-Jan	27-Feb	13-Mar	22-Apr	7-May	20-Jun	15-Jul	18-Aug	15-Sep	15-Oct	21-Nov	15-Dec
BOYD	ALONZO							15-Jul	n/a	15-Sep	15-Oct	21-Nov	15-Dec
BOYKINS	PETER	8-Jan	27-Feb	13-Mar	22-Apr		20-Jun	15-Jul	18-Aug	15-Sep	15-Oct	21-Nov	15-Dec
BULLARD	MONTE	8-Jan	27-Feb	13-Mar	22-Apr	7-May	20-Jun	15-Jul	18-Aug	15-Sep	15-Oct	21-Nov	15-Dec
COALSON	CARL	8-Jan	27-Feb	13-Mar	22-Apr	7-May	20-Jun	15-Jul	18-Aug	15-Sep	15-Oct	21-Nov	15-Dec
CRAWLEY	TODD	8-Jan	27-Feb	13-Mar	22-Apr								
DICKERSON	BYRON	8-Jan	27-Feb	13-Mar	22-Apr	7-May	20-Jun	15-Jul	18-Aug	15-Sep	15-Oct	21-Nov	15-Dec
GARDNER	GARRETT	8-Jan	27-Feb	13-Mar	22-Apr	7-May	20-Jun	15-Jul	18-Aug	15-Sep	15-Oct	21-Nov	15-Dec
GRAVELY	STACY	8-Jan	27-Feb	13-Mar	22-Apr	7-May	20-Jun	15-Jul	18-Aug	15-Sep	15-Oct	21-Nov	15-Dec
JACOBS	KELSER	8-Jan	27-Feb	13-Mar	22-Apr	7-May	20-Jun	15-Jul	18-Aug	15-Sep	15-Oct	21-Nov	15-Dec
JOHNSON	PHILLIP	8-Jan	27-Feb	13-Mar	22-Apr	7-May	20-Jun	15-Jul	18-Aug	15-Sep	15-Oct	21-Nov	15-Dec
KUHNS	ROBIN	8-Jan	27-Feb	13-Mar	22-Apr	7-May	20-Jun	15-Jul	FMLA	FMLA	FMLA	FMLA	FMLA
McCOMBER	JOHN	8-Jan	27-Feb	13-Mar	22-Apr	7-May	20-Jun	15-Jul	18-Aug	15-Sep	15-Oct	21-Nov	15-Dec
NOEL	RICHARD	8-Jan	27-Feb	13-Mar	22-Apr	7-May	20-Jun	15-Jul	18-Aug	15-Sep	15-Oct	21-Nov	15-Dec
PERRY	TONY	8-Jan	27-Feb	13-Mar	22-Apr	7-May	20-Jun	15-Jul	18-Aug	15-Sep	15-Oct	21-Nov	15-Dec
PYOR	ALVIN	8-Jan	27-Feb	13-Mar	22-Apr	7-May	20-Jun	15-Jul	18-Aug	15-Sep	15-Oct	21-Nov	15-Dec
RIGGINS	BILLY									15-Sep	15-Oct	21-Nov	15-Dec
SALYERS	JACK	8-Jan		13-Mar	22-Apr	7-May	20-Jun	15-Jul	18-Aug	15-Sep	15-Oct	21-Nov	15-Dec
SMYCZEK	SCOTT	8-Jan	27-Feb	13-Mar	22-Apr	7-May	20-Jun	15-Jul	18-Aug	15-Sep	15-Oct	21-Nov	15-Dec
STEELE	JAMES	8-Jan	27-Feb	13-Mar	22-Apr	7-May	20-Jun	15-Jul	18-Aug	15-Sep	15-Oct	21-Nov	15-Dec
STITH	SEAN	8-Jan	27-Feb	13-Mar	22-Apr	7-May	20-Jun	15-Jul	18-Aug	15-Sep	15-Oct	21-Nov	15-Dec
THOMAS	COLLIN	8-Jan	27-Feb	13-Mar	22-Apr	7-May	20-Jun	15-Jul	18-Aug	15-Sep	15-Oct	21-Nov	15-Dec
TOMES	GENE	8-Jan	27-Feb	13-Mar	22-Apr	7-May	20-Jun	15-Jul	18-Aug	15-Sep	15-Oct	21-Nov	15-Dec
TRENT	DAVID	8-Jan	27-Feb	13-Mar	22-Apr	7-May	20-Jun	15-Jul	18-Aug	15-Sep	15-Oct	21-Nov	15-Dec
TURNER	DANIEL	8-Jan	27-Feb	13-Mar	22-Apr	7-May	20-Jun	15-Jul	18-Aug	15-Sep	15-Oct	21-Nov	15-Dec
WATKINS	WILLIAM	8-Jan	27-Feb	13-Mar	22-Apr	7-May	20-Jun	15-Jul	18-Aug	15-Sep	15-Oct	21-Nov	15-Dec
WOODARD	JAMES	8-Jan	27-Feb	13-Mar	22-Apr	7-May	20-Jun	15-Jul	18-Aug	15-Sep	15-Oct	21-Nov	15-Dec
WOOLVERTON	DOUGLAS	8-Jan	27-Feb	13-Mar	22-Apr	7-May	20-Jun	15-Jul	18-Aug	15-Sep	15-Oct	21-Nov	15-Dec

2014

Performance Annual Review, 2014

LAST NAME	FIRST NAME	January	February	March	April	May	June	July	August	September	October	November	December
CARNEAL	KEVIN	6-Jan	15-Feb	12-Mar	23-Apr	7-May	4-Jun	17-Jul	6-Aug	3-Sep	1-Oct	19-Nov	22-Dec
JONES	ROBERT	6-Jan	15-Feb	12-Mar	23-Apr	7-May	4-Jun	17-Jul	6-Aug	3-Sep	1-Oct	19-Nov	On Leave
McCABE	LARRY	6-Jan	15-Feb	12-Mar	23-Apr	7-May	4-Jun	17-Jul	6-Aug	3-Sep	1-Oct	19-Nov	22-Dec
PALAZZOLO	WILLIAM	6-Jan	15-Feb	12-Mar	23-Apr	7-May	4-Jun	17-Jul	6-Aug	3-Sep	1-Oct	19-Nov	22-Dec
RIGGINS	BILLY	6-Jan	15-Feb	12-Mar	23-Apr	7-May	FMLA	17-Jul	6-Aug				
SWANNER	JOSEPH	6-Jan	15-Feb	12-Mar	23-Apr								
WILKINS	JAMES	6-Jan	15-Feb	12-Mar	23-Apr	7-May	4-Jun	17-Jul	6-Aug	3-Sep	1-Oct	19-Nov	On Leave
JOHNSON	CHARLES							17-Jul	6-Aug	3-Sep	1-Oct	19-Nov	22-Dec

Figure 3. Language Award to Young LSP 2014

LAST NAME	FIRST NAME	January	February	March	April	May	June	July	August	September	October	November	December
BAXTER	JOSEPH	6-Jan	12-Feb	5-Mar	4-Apr	7-May	25-Jun	16-Jul	20-Aug	FMLA	10-Oct	FMLA	23-Dec
BELTON	RICKY	6-Jan	12-Feb	5-Mar	4-Apr	7-May	25-Jun	16-Jul	20-Aug	23-Sep	10-Oct	6-Nov	23-Dec
CHADWICK	RAYMOND	6-Jan	12-Feb	5-Mar	4-Apr	7-May	25-Jun	16-Jul	20-Aug	23-Sep	10-Oct	6-Nov	23-Dec
CORMIER	JOHN	6-Jan	12-Feb	5-Mar	Medical Leave	Medical Leave	Medical Leave	Medical Leave	20-Aug	23-Sep	10-Oct	6-Nov	23-Dec
DISMUKE	JASON	6-Jan	12-Feb	5-Mar	4-Apr	7-May	TDY	16-Jul	20-Aug	23-Sep	10-Oct	6-Nov	Leave
GEARY	JOHN	6-Jan	12-Feb	5-Mar	4-Apr	7-May	25-Jun	16-Jul	20-Aug	23-Sep	FMLA	FMLA	FMLA
GUTIERREZ	ROBERTO	6-Jan	12-Feb	5-Mar	Military Leave	Military Leave	Military Leave	Military Leave	Military Leave	23-Sep	10-Oct	6-Nov	23-Dec
HALL	NELSON	6-Jan	12-Feb	5-Mar	Bereavem ent	7-May	25-Jun	16-Jul	20-Aug	23-Sep	FMLA	FMLA	FMLA
SIMS	DAVID	6-Jan	12-Feb	5-Mar	4-Apr	7-May	25-Jun	16-Jul	20-Aug	23-Sep	10-Oct	6-Nov	23-Dec
SLOAN	TIMOTHY	6-Jan	12-Feb	5-Mar	4-Apr	7-May	25-Jun	16-Jul	20-Aug	FMLA	FMLA	FMLA	23-Dec
SWANN	DENNIS	6-Jan	12-Feb	5-Mar	4-Apr	7-May	25-Jun	16-Jul	20-Aug	23-Sep	10-Oct	6-Nov	23-Dec
TALMAGE	RICHARD	6-Jan	12-Feb	5-Mar	4-Apr	7-May	25-Jun	16-Jul	20-Aug	23-Sep	10-Oct	6-Nov	23-Dec
WIDMER	JAMES	6-Jan	12-Feb	5-Mar	4-Apr	7-May	25-Jun	16-Jul	20-Aug	23-Sep	10-Oct	6-Nov	23-Dec

2020 - 21 Annual Report Training Plan													
LAST NAME	FIRST NAME	January	February	March	April	May	June	July	August	September	October	November	December
Aultman	Joshua	10-Jan	27-Feb	26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep		25-Nov	22-Dec
Bates	Robert			26-Mar	30-Apr		18-Jun						
Bowen	Randolph	10-Jan	27-Feb	26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct		
Brewer	Joshua			26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct	25-Nov	22-Dec
Brown	Harold	10-Jan	27-Feb	26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct	25-Nov	
Coleman	Larry			26-Mar	30-Apr	29-May		29-Jul					
Columbanus	Melvin												
Conger	Jimmy			26-Mar	30-Apr		18-Jun						
Constantine	George			26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct		
Cooper	Kavon							29-Jul	22-Aug	12-Sep	1-Oct		
Crenshaw	James	10-Jan	27-Feb	26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	vac	25-Nov	22-Dec
Dailey	Donald							29-Jul	22-Aug	12-Sep	1-Oct		
Ellis	Miles			26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct	25-Nov	22-Dec
Everett	Tevin			26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug		1-Oct		
Farrar	Anthony	10-Jan	27-Feb	26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct	25-Nov	22-Dec
Furrow	Andrew							29-Jul					
Harold	Jamie			26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct	25-Nov	22-Dec
Hollister	Dannie	10-Jan	27-Feb		30-Apr	29-May	18-Jun	29-Jul					
Hoffman	Jacob							29-Jul	22-Aug	12-Sep	1-Oct		
Jones	Derrick	10-Jan	27-Feb	26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct	25-Nov	22-Dec
Lassiter	Quinn			26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct	25-Nov	22-Dec
Legrande	Corey			26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct		
Leitherer	Christian	10-Jan	27-Feb	26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct	25-Nov	22-Dec
Maddox	Anthony			26-Mar		29-May							
Maitland	Steven			26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct		
Murray	Elijah			26-Mar	30-Apr	29-May	18-Jun	29-Jul					
Nicely	Branden			26-Mar		29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct		
Osborne	William	10-Jan	27-Feb	26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct		22-Dec
Pegram	Jamal			26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct		
Ridley	Raymond			26-Mar			18-Jun	29-Jul	22-Aug	12-Sep	vac		
Rogers Sr	Dayon	10-Jan	27-Feb	26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct	25-Nov	22-Dec
Shane	Timothy	10-Jan	27-Feb	26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct	25-Nov	22-Dec
Smith	Dionte	10-Jan	27-Feb	26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct	25-Nov	22-Dec
Smith	Rick			26-Mar			18-Jun						
Spears	Nicholas			26-Mar	30-Apr								
Strolla	Joseph			26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct	25-Nov	22-Dec
Sutton	David	10-Jan	27-Feb	26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct	25-Nov	22-Dec
Taylor	Glenda				30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct		
Thomas	Shawn							29-Jul	22-Aug	12-Sep			
Thurston III	William	10-Jan	27-Feb	26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct	25-Nov	22-Dec
Thurston, Jr.	William	10-Jan	27-Feb	26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct	25-Nov	22-Dec
Thweatt	Brondesh	10-Jan	27-Feb	26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep			
Tucker	James			26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct		
Valero	Roy			26-Mar									
Wallace	Christafa			26-Mar	30-Apr	29-May	18-Jun	sick	22-Aug	12-Sep	1-Oct	25-Nov	22-Dec
Walters	Lamar	10-Jan	27-Feb	26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct	25-Nov	22-Dec
Walton, Jr.	Thomas			26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct		
Whitehurst	Le'Trell	10-Jan	27-Feb	26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct	25-Nov	22-Dec
Wilkerson	Ronald	10-Jan	27-Feb	26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug		1-Oct	25-Nov	22-Dec
Williams Sr.	Matthew							29-Jul	22-Aug	12-Sep			
Wilson	Wyatt			26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct	25-Nov	22-Dec
Wilson	Quindale			26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct		
Wright	Aaron			26-Mar		29-May	18-Jun	29-Jul	22-Aug	12-Sep	vac		
Wynn	Terrence			26-Mar	30-Apr	29-May	18-Jun	29-Jul	22-Aug	12-Sep	1-Oct		
Wyrick	James			26-Mar	30-Apr	29-May	18-Jun						
Collins	Robert						18-Jun	29-Jul	22-Aug	12-Sep	1-Oct	25-Nov	22-Dec



LAST NAME		January	February	March	April	May	June	July	August	September	October	November	December
Blunt III	Webster	13-Jan	20-Feb	19-Mar	24-Apr	8-May	6-Jun	7-Jul	8-Aug	23-Sep	3-Oct	21-Nov	19-Dec
Crawford	Tina	13-Jan	20-Feb	19-Mar	24-Apr	8-May	6-Jun	7-Jul	8-Aug	23-Sep	3-Oct	21-Nov	19-Dec
Feedor	Michelle	13-Jan	20-Feb	19-Mar	24-Apr	8-May	6-Jun	7-Jul	8-Aug	23-Sep	3-Oct	21-Nov	19-Dec
Fitch	Gregory	13-Jan	20-Feb	19-Mar	24-Apr	8-May	6-Jun	7-Jul	8-Aug	23-Sep	3-Oct	21-Nov	19-Dec
Hicks	Raymond	13-Jan	20-Feb	19-Mar	24-Apr	8-May	6-Jun	7-Jul	8-Aug	23-Sep	3-Oct	21-Nov	19-Dec
Keim	Susan	13-Jan	20-Feb	19-Mar	24-Apr	8-May	6-Jun	7-Jul	8-Aug	FMLA	FMLA	FMLA	19-Dec
Kuhle	Joseph	13-Jan	20-Feb	19-Mar	24-Apr	8-May	6-Jun	7-Jul	8-Aug	23-Sep	3-Oct	21-Nov	19-Dec
Liciaga	Egail	13-Jan	20-Feb	19-Mar	24-Apr	8-May	6-Jun	7-Jul	8-Aug	23-Sep	3-Oct	21-Nov	19-Dec
Shipp	Donald	13-Jan	20-Feb	19-Mar	24-Apr	8-May	6-Jun	7-Jul	8-Aug	23-Sep	3-Oct	21-Nov	19-Dec

Estimators - Q3 Annual Income, for 2014

LAST NAME	FIRST NAME	January	February	March	April	May	June	July	August	September	October	November	December
Brooks	Irvin	10-Jan	28-Feb	21-Mar	29-Apr	28-May	6-Jun	25-Jul	27-Aug	22-Sep	17-Oct	25-Nov	22-Dec
Hawkins	Matthew	10-Jan	28-Feb	21-Mar	29-Apr	28-May	6-Jun	25-Jul	27-Aug	22-Sep	17-Oct	25-Nov	On Leave
Howard	Paul	10-Jan	28-Feb	21-Mar	29-Apr	28-May	6-Jun	25-Jul	27-Aug	22-Sep	17-Oct	25-Nov	22-Dec
Pursell	Rhonda	10-Jan	27-Feb	21-Mar	29-Apr	28-May	6-Jun	25-Jul	27-Aug	22-Sep	17-Oct	25-Nov	22-Dec
Valero	Jesus	10-Jan	28-Feb	21-Mar	29-Apr	28-May	6-Jun	25-Jul	27-Aug	22-Sep	17-Oct	25-Nov	22-Dec
Walker	William	10-Jan	28-Feb	21-Mar	29-Apr	28-May	6-Jun	25-Jul	27-Aug	22-Sep	17-Oct	25-Nov	22-Dec
Jackson	Julius				29-Apr	28-May	6-Jun	25-Jul	27-Aug	22-Sep	17-Oct	25-Nov	22-Dec

2013 Control Annual Planning Log

LAST NAME	FIRST NAME	January	February	March	April	May	June	July	August	September	October	November	December
Bethune	Irene	10-Jan	27-Feb	19-Mar	29-Apr	22-May	25-Jun	15-Jul	25-Aug	18-Sep	22-Oct		23-Dec
Carter	Cheryl	10-Jan	27-Feb	19-Mar	29-Apr	22-May	25-Jun	15-Jul	25-Aug	18-Sep	22-Oct	25-Nov	30-Dec
Colban-Hill	Michelle	10-Jan	27-Feb	19-Mar	29-Apr	22-May	25-Jun	15-Jul	25-Aug				
Jacob	George	10-Jan	27-Feb	19-Mar	29-Apr	22-May	25-Jun	15-Jul	25-Aug	18-Sep	22-Oct	25-Nov	30-Dec
Pack	Mathis	10-Jan	27-Feb	19-Mar	29-Apr	22-May	25-Jun	15-Jul	25-Aug	18-Sep	22-Oct	25-Nov	off
Stinson III	John	10-Jan	27-Feb	19-Mar	29-Apr	22-May	25-Jun	15-Jul	25-Aug	18-Sep	22-Oct	25-Nov	30-Dec
Turner	Stacey	10-Jan	27-Feb	19-Mar	29-Apr	22-May	25-Jun	15-Jul	25-Aug	18-Sep	22-Oct	25-Nov	30-Dec
Williams	Aisha	10-Jan	27-Feb	19-Mar	29-Apr	22-May	25-Jun	15-Jul	25-Aug	18-Sep	22-Oct	25-Nov	30-Dec

Management of R. Admin. Support Monthly, Feb. 2013

LAST NAME	FIRST NAME	January	February	March	April	May	June	July	August	September	October	November	December
Cupp	Karl	13-Jan	26-Feb	18-Mar	24-Apr	19-May	24-Jun	23-Jul	25-Aug	16-Sep	20-Oct	24-Nov	8-Dec
Fetter	Robert								25-Aug				
Burch	Maketta												
Pressel	Thomas	31-Jan	26-Feb	31-Mar	23-Apr	27-May			25-Aug	21-Sep	20-Oct	21-Nov	8-Dec
Robertson - Hicks	April	31-Jan	26-Feb	17-Mar	24-Apr	27-May	25-Jun	23-Jul	25-Aug	16-Sep	21-Oct	21-Nov	10-Dec
Taylor	Vaughn	31-Jan	26-Feb	31-Mar	23-Apr	19-May	25-Jun	23-Jul	25-Aug	16-Sep	20-Oct	21-Nov	8-Dec
Wright	William	31-Jan	26-Feb	31-Mar	23-Apr	27-May	25-Jun	23-Jul	25-Aug	16-Sep	20-Oct	21-Nov	8-Dec

Fort Lee Annual Training Calendar - 2014

Department & Trainer	January		February		March	April	May	June	July	August	September	October	November	December
<b>Roads &amp; Grounds - David Osborne/Safety Rep</b>	ISO process	New Employee Orientation (Refresher) / Accident Reporting / Defensive Driving/Corporate Safety Prog	ISO process	Cold Weather / Hearing Protection	Equipment Safety /BBP (1 week indoc + 1 week FTX)	Heat Illness / PPE Assessment / Boots	(PPE Inspection)Equipment Safety / BBP	Hearing Conservation Program	Emergency Action Plan Review / Violence in the Workplace	Hazards of Berm Cutting	Berm & Hill Hazards / Safe Fuel Handling / String-Trimmer Safety	Fire Prevention FD	GHS / HAZCOM	Winter Safety
<b>Plumbing - Safety Rep</b>	ISO process	New Employee Orientation (Refresher) / Accident Reporting / Defensive Driving/Corporate Safety Prog	ISO process	Cold Weather / Hearing Protection	Ladder Safety / Shop Safety /BBP	Heat Illness / PPE Assessment / Boots	Confined Space / Electrical Safety/ FALL PROTECTION	Hot Work Permit Process	Emergency Action Plan Review / Violence in the Workplace	Asbestos/Lead/ Mold	Tool Safety	Fire Prevention FD	GHS / HAZCOM	Winter Safety
<b>Dining &amp; Laundry - Safety Rep</b>	ISO process	New Employee Orientation (Refresher) / Accident Reporting / Defensive Driving/Corporate Safety Prog	ISO process	Cold Weather / Hearing Protection	Ladder Safety / Shop Safety / BBP	Heat Illness / PPE Assessment / Boots	Confined Space / Electrical Safety/ FALL PROTECTION	Hot Work Permit Process	Emergency Action Plan Review / Violence in the Workplace	Asbestos/Lead/ Mold	Tool Safety	Fire Prevention FD	GHS / HAZCOM	Winter Safety
<b>Building &amp; Structures Safety Rep</b>	ISO process	New Employee Orientation (Refresher) / Accident Reporting / Defensive Driving/Corporate Safety Prog	ISO process	Cold Weather / Hearing Protection	Ladder Safety / Shop Safety / BBP	Heat Illness / PPE Assessment / Boots	Confined Space / Electrical Safety/ FALL PROTECTION	Hot Work Permit Process	Emergency Action Plan Review / Violence in the Workplace	Asbestos/Lead/ Mold	Tool Safety	Fire Prevention FD	GHS / HAZCOM	Winter Safety
<b>Engineering Supply - Safety Rep</b>	ISO process	New Employee Orientation (Refresher) / Accident Reporting / Defensive Driving/Corporate Safety Prog	ISO process	Cold Weather / Hearing Protection	Ladder Safety / BBP	Heat Illness / PPE Assessment / Boots	Slips, Trips & Falls	Safe Lifting Techniques	Emergency Action Plan Review / Violence in the Workplace	Asbestos/Lead/ Mold	Warehouse Safety	HAZMAT Disposal	GHS / HAZCOM	Winter Safety
<b>Work Control - George &amp; Stacey</b>	ISO process	New Employee Orientation (Refresher) / Accident Reporting / Defensive Driving/Corporate Safety Prog	ISO process	Cumulative Trauma Disorder / Ergonomics	General Housekeeping /Slips,Trips & Falls / BBP	Heat Illness / PPE Assessment / Boots	Slips, Trips & Falls	Electrical Safety	Emergency Action Plan Review / Violence in the Workplace	Asbestos/Lead/ Mold	Stress Management	Fire Prevention FD	GHS / HAZCOM	Winter Safety
<b>Estimators &amp; QC - Vaughn</b>	ISO process	New Employee Orientation (Refresher) / Accident Reporting / Defensive Driving/Corporate Safety Prog	ISO process	Cold Weather / Hearing Protection	Ladder Safety / BBP	Heat Illness / PPE Assessment / Boots	Confined Space / Electrical Safety/ FALL PROTECTION	Injury Prevention - PPE	Emergency Action Plan Review / Violence in the Workplace	Asbestos/Lead/ Mold	Stress Management	Fire Prevention FD	GHS / HAZCOM	Winter Safety
<b>Management &amp; Admin Digital</b>	ISO process	New Employee Orientation (Refresher) / Accident Reporting / Defensive Driving/Corporate Safety Prog	ISO process	Cumulative Trauma Disorder / Ergonomics	General Housekeeping /Slips,Trips & Falls / BBP	Heat Illness / PPE Assessment / Boots	Slips, Trips & Falls	Electrical Safety	Emergency Action Plan Review / Violence in the Workplace	Workplace Violence	Stress Management	Fire Prevention FD	GHS / HAZCOM	Winter Safety



Safety Programs Training Calendar - 2014												
Department	January	February	March	April	May	June	July	August	September	October	November	December
AWP / Fall Protection (AWP)					4 hrs. (10 people)				4 hrs. (10 people)			
Respiratory Protection (RPP)								2 hrs. (Painters)				
Bloodborne Pathogens (BBP)			2 hrs. (Plumbers & Oiling/Lundry)	2 hrs. (Plumbers & Oiling/Lundry)								
Confined Space (CS)		4 hrs (Plumbers & Meter Reader)										
First Aid / CPR / BBP		4 hrs. (Safety Repr.)										
Fleet Safety Range			[In development]									
Hearing Conservation Program				2 hrs.								
Fork lift Program				4 hrs (Eng Supply / R&G)					4 hrs (Eng Supply / R&G)			
Supervisors Safety Development Course	4 hrs. (Safety Repr.)	4 hrs. (Safety Repr.)	4 hrs. (Safety Repr.)	4 hrs. (Safety Repr.)								
Roads & Grounds Grass Cutting Safety			2 weeks (1 week training + 1 week FTX)									
Tagging				2 hrs. (Classroom) + 6 hrs. (PTX) Roads & Grounds								2 hrs. (BBP)